



# PROFESSOR GILLIAN MORRIS

## MAIN AREAS OF PRACTICE:

Arbitration  
Employment Law  
Mediation  
Public Law

**Called to the Bar** 1997

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Gillian specializes in employment law and industrial relations and is also an arbitrator, mediator and Honorary Professor in the Faculty of Laws at University College London, University of London. She is Deputy Chair of the Central Arbitration Committee and a member of the Acas Panel of Arbitrators.

## EXPERIENCE

Gillian undertakes advisory work in employment law and public employment law and is an expert in industrial relations problems and procedures. These are fields in which she has specialised since obtaining her doctorate from the University of Cambridge in 1978. She works with advocate colleagues on litigation related to her areas of expertise and also offers seminars and in-house training in these fields. She was instructed to act as the reviewer of dismissals of workers by Gate Gourmet following the agreement of the parties that she was an independent person of appropriate standing. She was legal adviser to Acas on the Lindsey Oil Refinery investigation. She was a member of a Tribunal of Inquiry into Industrial Action by Airport Fire Fighters at Guernsey Airport.

She is former Chair of the NHS Pay Review Body and former Deputy Chair of the Police Negotiating Board and of the Police Advisory Board for England and Wales.

Gillian's range of experience as an employment lawyer and in the field of industrial relations makes her particularly well equipped to act as a mediator or arbitrator in employment disputes. Gillian has acted as a Labour Law Expert for the International Labour Organisation (work included drafting general employment, and specific public employment, legislation for the Member State) and as an expert adviser to the European Commission.

## PUBLICATIONS

Gillian is author or co-author of several books, including *Labour Law* (6th edition, 2012), a comprehensive and detailed text regularly cited in the higher courts. Her other books include *Collective Labour Law* (2000); *Trade Unions, Employers and the Law* (1993); *The State as Employer: Labour Law in the Public Services* (1989); and *Strikes in Essential Services* (1986). In addition, Gillian has written numerous articles for leading journals, including the *Industrial Law Journal*, *Public Law*, the *Law Quarterly Review* and the *European Human Rights Law Review*.

### Selected books

*Labour Law* (with Simon Deakin) (6th edition, Hart Publishing, 2012)

*Collective Labour Law* (with Timothy J. Archer) (Hart Publishing, 2000)

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**Trade Unions, Employers and the Law** (with Timothy J. Archer) (2nd edition, Butterworths, 1993)

**The State as Employer: Labour Law in the Public Services** (with Sandra Fredman) (Mansell, 1989)

**Strikes in Essential Services** (Mansell, 1986)

**Selected contributions to books**

*Protection of Employees' Personal Information and Privacy in English Law* in **Protection of Employees' Personal Information and Privacy** ed Hiroya Nakakubo and Takashi Araki (Kluwer, 2014)

*Trade Union Rights at the Workplace in Britain* (with Bob Hepple) in **Trade Union Rights at the Workplace** ed Thomas Klebe, Marlene Schmidt and Bernd Waas (Kluwer, 2012)

*The Development of Statutory Employment Rights in Britain and Enforcement Mechanisms* in **Making Employment Rights Effective** ed Linda Dickens (Hart Publishing, 2012)

*The Central Arbitration Committee* (with Simon Gouldstone) in **The Changing Institutional Face of British Employment Relations** ed Linda Dickens and Alan C Neal (Kluwer, 2006)

*Employee Involvement in British Law* in **Employee Involvement in a Globalizing World: Liber Amicorum Manfred Weiss** eds A. Holand, C Hohmann-Dennhardt, M. Schmidt and A. Seifert (Berliner Wissenschafts-Verlag, 2005)

*England in Temporary Agency Work and the Information Society*, eds Roger Blanpain and Ronnie Graham (Kluwer, 2004)

*The Future of the Public/Private Labour Law Divide* in **The Future of Labour Law** eds Catherine Barnard, Simon Deakin and Gillian Morris (Hart Publishing, 2004)

**Selected articles**

*Britain's New Statutory Procedures: Routes to Resolution or Barriers to Justice?* **Comparative Labor Law and Policy Journal** Vol 25 No 4, Summer 2004, 477-486.

*The Employment Act 2002 and the Crisis of Individual Employment Rights* (with Bob Hepple QC) (2002) 31 **Industrial Law Journal**, 245-269

*Extending the Police Family: Issues and Anomalies* (2002) **Public Law** 670-677

*Public Employment and the Human Rights Act* (2001) **Public Law** 442-449

*The Employment Relations Act 1999 and Collective Labour Standards* (2001) 17 **International Journal of Comparative Labour Law and Industrial Relations** 63-77

*Fundamental Rights: Exclusion by Agreement?* (2001) 30 **Industrial Law Journal** 49-71

*Employment in Public Services: The Case for Special Treatment* (2000) 20 **Oxford Journal of Legal Studies** 167-183

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